

HERZOG CONTRACTING CORP.



600 S. RIVERSIDE RD.
P. O. BOX 1089
ST. JOSEPH, MO 64502
PHONE (816) 233-9001
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May 1, 2015

RE: Dan Samford

To whom it may concern,

Dan was employed for 20 years as the Vice President of Equipment for Herzog Contracting Corp. during which he was responsible for the acquisition, disposal and maintenance of all off our construction related equipment. Dan consistently demonstrated the ability to work independently and with great knowledge of both the industry and equipment utilized in the industry. In addition, he was always found to be dependable, driven, self-motivated, goal-oriented and always approached problems with the intent of systematically solving them expeditiously. We wish Dan all the best in his future endeavors.

Sincerely,

Stanley Herzog
Chairman and Chief Executive Officer
Herzog Contracting Corp.

Sincerely,

Alan Landes
President and Chief Operating Officer
Herzog Contracting Corp.